

Position Description for Director

The position of Director is to act in accordance with the Board Mandate.

Statement of Director Qualifications:

- 1. Proven track record of sound business judgement and good business decisions.
- 2. Demonstrated integrity and high ethical standards.
- 3. Appropriate knowledge of business and industry issues.
- 4. Specific knowledge and experience to support the development and/or implementation of business strategy.
- 5. Communication skills.
- 6. Ability to contribute to the board's effectiveness and performance.
- 7. Availability for board and committee work.

Statement of Director Expectations:

- 1. Term of office is for one year.
- 2. Each Director will be encouraged to hold shares of the company.
- 3. In the event of a conflict of interest, the Director must disclose the conflict, abstain from discussion and voting.
- 4. Directors are expected to attend all meetings in person or by phone.
- 5. All external communication is carried out through the President or his designate.

Reviewed: August 4, 2016